



ANTI-CORRUPTION & BRIBERY POLICY

PETER DREW WORKWEAR

We expect our employees to act honestly and demonstrate the highest level of ethics and integrity.

BRIBERY

Our staff have been trained to recognise and report incidents deemed or suspected to be bribery under the following definitions.

Bribery is a form of corruption and consists of, authorizing a bribe; giving or offering a bribe, or agreeing to give or offer a bribe, or requesting, demanding or accepting a bribe, or offering or agreeing to accept a bribe. To “bribe” means to directly or indirectly give, offer or agree to give or offer a loan, reward, advantage or benefit of any kind to an official or officer of a company in order to obtain or retain an advantage in the course of business.

In the United Kingdom, the Bribery Act prohibits the giving of bribes to any person, in either the public or private sector, if it is intended to bring about or to reward improper performance of a function or activity. A bribe is not limited to money and can include anything of value. These values include “Kickback payments” and “Facilitation payments”.

ANTI-CORRUPTION

Anti-Corruption Laws are criminal statutes which prohibit the corrupt payment of money or giving of things of value, in order to obtain business or secure an improper advantage. Both individuals and companies can be held liable under anti-corruption laws and may be subject to significant fines or custodial terms.

Peter Drew Contracts Employees will never:-

Agree to give or offer, give or offer, a bribe of any sort whatsoever, directly or indirectly, anywhere in the world; or participate in, encourage, authorize, support, or condone corruption of any kind whatsoever, directly or indirectly.



Directors
Peter Drew Contracts Ltd