



ENVIRONMENTAL POLICY

PETER DREW WORKWEAR

OUR PRINCIPLES

At Peter Drew Workwear, we recognise the harm caused to the environment by not disposing of waste materials in an environmentally friendly way. We commit to improving sustainability in our business by recycling all cardboard, paper and glass that we come into contact with throughout the company's business processes.

In addition to our commitment to recycling, we aim to reduce the use of non-recyclables in our supply chain to zero and trade with suppliers who have the same goals as us. We will evaluate our efforts and the impact that we are making on the environment and create targets to improve our performance and the performance of those we trade with.

The majority of our businesses have little impact on the environment but, where they do, we ensure a responsible approach is taken at all times and we are nonetheless committed to continually improving our policies and those of our suppliers, towards the environment. We aim to comply with existing UK and European legislation and monitor the progress of such policies annually. Board responsibility for our environmental policy rests with the directors. We do recognise that there are areas in which we can make a difference to a cleaner and better environment. This also involves the education and training of employees in environmental issues and the environmental effects of their activities.



OUR OBJECTIVES

We have recently introduced a new initiative:

- All waste from our Head Office, is taken away and sorted for recycling. This minimises the frequency of waste collections and allows for proper sorting off the premises.

We continue to:

- Aim to minimise waste wherever possible through better use of resources.
- Aim to recycle as much paper and packaging material as possible.
- Monitor our water and energy efficiency.
- Seek to minimise noise disturbance to neighbours.
- Phase out CFCs and ozone-depleting substances.



OUR OBJECTIVES

- Use at least 50% recycled materials in all our products by 2024, In progress.
- Replace our 3 combustion engine vehicles with electric vehicles by Autumn 2022, Complete.
- Replace 1 remaining diesel van by 2024, In Progress.
- Purchase new more efficient forklifts, due March 2023, In progress.
- Change heating to heat pumps by 2023, Complete.
- Change all lighting to intelligent LED lighting by 2023, Complete.
- Install 50kWh of photoelectric cells in 2023, Complete.
- Install 2 x 11kWh car charging points in 2023, Complete.
- Export more electrical power than we consume, In progress.
- Screen offices with trees to reduce solar heating, Spring 2023.



REUSE:

- Reuse cardboard boxes from previous deliveries when sending out to third party suppliers.
- Reuse packaging – e.g., bubble wrap from other deliveries, to reduce waste.
- Donate unused items / clothing which can no longer be sold, to charity.
- Serviceable pallets are offered free for reuse or upcycling by a local business.



REDUCTIONS:

- Export more mains electricity that we consume, In progress.
- Reduce the paper used in the business to zero, In progress 50%.
- Reduce mains water usage to zero by 2024, In progress.
- Reduce power usage by turning off unused devices. Complete.
- Only use high power devices when solar generation exceeds consumption. In Progress.

SUPPLY CHAIN

- Trade with partners that have the same sustainability goals as our company.
- Trade with partners who are members of established trade organisations, Sedex and OekoTex.
- Trade with partners who are open to inspection by SGS, Intertek or other recognised bodies.
- Trade with partners who regularly publish and update their tests, principles and goals.
- Inspect and re-inspect partners credential at regular intervals.
- To publish to our customers the policies of our trading partners for inspection at any time.
- To select and monitor the supply of sustainable products and encourage and advise our customers on sustainable purchases.
- To advise and encourage our customers to reuse and re-cycle products sustainably.
- To use zero carbon footprint couriers for UK delivery.



WELFARE POLICY

We are committed to our employees' welfare and personal and career development. To ensure a flexible and responsive workforce, we have invested in training for all levels of our business and in the implementation of a progressive Management Trainee scheme. This program includes the knowledge and implementation of sustainable practices. We actively recruit from the local area and encourage our staff to work from home, where possible, to reduce carbon footprint.

Managing Director
Peter Drew Contracts Ltd
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