

ETHICAL TRADING POLICY

PETER DREW WORKWEAR

The Company's objective is to ensure that all our own brand garments are produced in factories meeting the highest standards of production, staff welfare, health/safety and environmental care. All factories in Europe and Asia have been personally inspected by the Directors, or their employees, and are subject to random inspections. Suppliers on the Indian sub-continent are regularly inspected by our agent, SGS Inspection agency.

OUR SUPPLIERS MUST ENSURE THAT

- Employment is freely chosen.
- Freedom of association and the right to collective bargaining are respected.
- Working conditions are safe and hygienic.
- Child labour shall not be used.
- · Working hours are not excessive.
- No discrimination is practised.
- Regular employment is provided.
- No harsh or inhumane treatment is allowed.



Directors

Peter Drew Contracts Ltd